

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

The Building and Other Construction Workers (RE&CS) Act, 1996 and A.P. Rules, 1999 – Field functionaries- Proposal for conducting training to the field officers at Zonal level through the organization of Centre for Innovation and Public Systems (CIPS) - Permission-Accorded

LABOUR EMPLOYMENT TRAINING & FACTORIES (Labour) DEPARTMENT

G.O.Rt.No.98

Dated:07.03.2015

Read :-

From the Commissioner of Labour, AP, Hyderabad,
Lr.No.C/443/2015, dated 02.03.2015.

In the letter read above, the Commissioner of Labour, Andhra Pradesh, Hyderabad has stated that the Field functionaries in the Labour department is not up to the standards to perform their duties in the field due to lack of proper guidance and training. Therefore, it was proposed for training towards foundation level where the in service officials are required to undergo intensive training on various aspects. Therefore, a letter has been addressed to the Centre for Innovation and Public Systems (CIPS), College of Administrative Staff, Hyderabad vide letter dated 11.02.2015 addressed to the Director of CIPs, Hyderabad. In response to above, the Director CIPs, Hyderabad in the letter dated 16.2.2015 to submit proposals on various points with regard to categories of Officers, priority items for training, places where the training programmes could be conducted etc., Accordingly, vide his letter dated 16.2.2015 he has submitted information and requested implication of costing and time schedule. Through the Directors, CIPS vide his letter dated 23.02.2015, the Director, CIPs furnished the detailed budget for training of all categories of Officers of the Labour Department. The same is as follows:-

- | | | |
|---|---|------------------|
| 1) Total number of Officers for training | = | 240 |
| 2) Total Number of Batches | = | 08 |
| 3) No.of trainees in each batch | = | 30 |
| 4) Duration of training | = | 3 days in a week |
| 5) Total period of training | = | 6 months |
| 6) Training covers the following items
(based on performance indicators) | | |

- a) Registration of Establishments
- b) Registration of Workers
- c) Industrial Disputes
- d) Disposal of Claims
- e) Disbursement of benefits
- f) Collection of Cess
- g) Child Labour
- h) Skill development
- i) Prosecutions

- The intensive training is proposed to be important two modules of three days for each batch over period of six months. The trainee sensitization and capacity building of performance indicators.

- Financial implications: the total cost -

i) for each batch @Rs.2,28,923/- and for (8) batches Rs.24,13,880/-.

The Commissioner of Labour, AP, Hyderabad further reported that the above quotation of CIPs has been examined and recommend that it is quite reasonable to impart training only at Rs.2,00,000/- per batch and total of Rs.16,00,000/- for eight batches.

Therefore, the Commissioner of Labour, AP, Hyderabad has reported that the above training is essential for the Officers for intensive training programme that would enhance their performance, competence, knowledge, skills and behaviour for effective functioning of their respective posts. In line with the mandate and objectives, the Department to achieve the targets as fixed in the performance indicators and to boost up the collection of Cess and prompt delivery of goods and to reach the welfare schemes to the workers. Therefore, it is necessary to avail the services of Centre for Innovation and Public system to undertake training programme in the Field functions of the Labour Department in every zone.

After examination of the above report of the Commissioner of Labour, Andhra Pradesh, Hyderabad, Government hereby permit the Commissioner of Labour, AP, Hyderabad to incur an expenditure of Rs.16.00 lakh (Rupees Sixteen Lakh only) for the above training programme from the funds of A.P. Building & Other Construction Workers Welfare Board.

The Commissioner of Labour, AP, Hyderabad shall take further action immediately.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. VARAPRASAD
SECRETARY TO GOVERNMENT (FAC)

To
The Commissioner of Labour, Andhra Pradesh, Hyderabad
The Secretary, Andhra Pradesh Building and Other Construction Workers Welfare Board, Hyderabad:
Copy to:
OSD to Hon'ble Minister for Labour
P.S. to Secretary, LETF Department

//FORWARDED :: BY ORDER//

SECTION OFFICER